

Table 1 - Summary of Challenges Aligned with Initiatives and Necessary Waivers

Challenges in Prioritized Order	Specific Initiative/Action and Explanation	Waiver(s) Requested
<p>Ensuring the financial stability of Social Circle City schools despite the unstable and unpredictable revenue growth.</p>	<p>The Social Circle City School District will align all spending priorities with the district’s strategic plan to improve student achievement. The state revenue source currently contributes a decreasing percentage of the actual cost of operating schools at a high level and therefore the district will leverage the reduction in spending constraints to support the core business of teaching, learning and increased achievement.</p>	<ul style="list-style-type: none"> • Class-size and Reporting requirements (O.C.G.A. § 20-2-182) • Direct Classroom Expenditures and Expenditure Controls (O.C.G.A. § 20-2-171 and SBOE Rule 160-5-1-.29) • QBE Financing (O.C.G.A. § 20-2-161) • Program Enrollment & Appropriation (O.C.G.A. § 20-2-160)
<p>Ensuring that Social Circle City schools can increase personalized learning experiences, enhance instructional systems and career pathways, provide an engaging learning environment and maximize student growth as indicated by student achievement measures.</p>	<p>The Social Circle City School District will provide a premier education for all students through innovative and individualized course design to maximize student learning and meet unique student needs or interests. Through the increased use of digital resources, embedded courses, innovative instructional models and advanced learning opportunities the district will facilitate new thinking about engaging instructional experiences to ensure students reach the proficient or distinguished performance levels.</p>	<ul style="list-style-type: none"> • Educational Programs (O.C.G.A. § 20-2-151 to 20-2-156 and SBOE Rule 160-4-2-.38 and 160-4-5-.02) • Organization of Schools; Middle School Programs; Schedule (O.C.G.A. § 20-2-290) • Competencies and Core Curriculum, Online Learning (O.C.G.A. § 20-2-141.1, O.C.G.A. § 20-2-142 and SBOE Rule 160-4-2-.48) • Promotion and Retention Requirements (O.C.G.A. §20-2-283) • Graduation Requirements (O.C.G.A. § 20-2-131 and SBOE Rule 160-4-2-.48) • 20 additional days of instruction (O.C.G.A. 20-2-184.1) • Use of Counselor (SBOE Rule 160-4-8-.05) • Comprehensive HPE Program (SBOE Rule 160-4-2-.12) • School Day and Year for Students and Employees (O.C.G.A. § 20-2-151,

Social Circle City School System
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		<p>O.C.G.A. § 20-2-160 (a), O.C.G.A. § 20-2-168 (c) SBOE Rule 160-5-1-.02)</p> <ul style="list-style-type: none"> • School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. §20-2-690.2)
<p>Ensuring that Social Circle City schools can address staffing needs by recruiting, developing and retaining a highly qualified and effective workforce that continuously sharpens instructional practices and equips students with higher order thinking and problem solving skills to succeed in a global society.</p>	<p>The Social Circle City School District highly regards the traditional preparation of school educators and intends to consider the additional value that could be added to classroom instruction and student supports by expanding employment practices to consider professional practitioners in specialty fields such as technology, science and engineering. Additionally Social Circle City School District desires to ensure that all employees are compensated at competitive rates while valuing prior non-teaching responsibilities associated with an employee’s teaching or support assignment.</p>	<ul style="list-style-type: none"> • Salary Schedule requirements (O.C.G.A. § 20-2-212) • Certification requirements (O.C.G.A. § 20-2-108, O.C.G.A. § 20-2-200, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204) • Personnel required (SBOE Rule 160-5-1-.22) • Categorical Allotment requirements, Article 6 of Chapter 2 of Title 20 (O.C.G.A. § 20-2-183 to 20-2-186) • Employment Conditions of Employment as it relates to Duty Free Lunch (O.C.G.A. § 20-2-218) • Fair Dismissal Act (O.C.G.A. 20-2-940)
<p>Ensuring that Social Circle City schools will provide a premier education by meeting the unique academic, resource and support needs of all schools.</p>	<p>The Social Circle City School District is a small city school system comprised of four schools located within the geographic bounds of Walton County, Georgia. The district values the unique strengths and specific needs of each of the four schools and will leverage flexibility in order to best advance teaching and learning at every school.</p>	<ul style="list-style-type: none"> • Categorical Allotment requirements, Article 6 of Chapter 2 of Title 20 (O.C.G.A. § 20-2-183 to 20-2-186) • Graduation Requirements (O.C.G.A. § 20-2-131 and SBOE Rule 160-4-2-.48) • Awarding Units of Credit (SBOE Rule 160-5-1-.15)