

MINUTES OF THE REGULAR MEETING  
OF THE SOCIAL CIRCLE BOARD OF EDUCATION  
ZOOM Streamed Live  
June 11, 2020

Chairman John Callahan called the meeting to order at 6:30 PM with six members present: Ms. Sabrina Sanford – Flint, Mr. Michael O’Conor, Ms. Lowana Bell, Mr. Rico Jackson, Mr. Steve Trantham, and Mr. Randy Carithers.

Voting Members

Mr. John Callahan, Chair  
Ms. Sabrina Sanford-Flint, Vice Chair  
Mr. Steve Trantham, Board Member  
Mr. Rico Jackson, Board Member  
Mr. Michael O’Conor, Board Member

Non-Voting Members

Dr. Robbie Hooker, Superintendent  
Ms. Lowana Bell, Board Member  
Mr. Randy Carithers, Board Member

On a motion by Mr. Jackson, seconded by Ms. Sanford-Flint, with all members voting yes, the Board approved the agenda, adding Superintendent Evaluation.

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O’Conor, Yes

On a motion by Mr. Jackson, seconded by Ms. Sanford-Flint, a unanimous affirmative vote was made to approve the minutes of the May 14, 2020 meeting.

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O’Conor, Yes

Board Comment Section: Chairman Callahan gave an updated on the process of the annual Superintendent’s evaluation. Chairman Callahan shared that the Board unanimously believe that Superintendent Dr. Robbie Hooker is doing a great job in spite of the many challenges of this school year. Chairman Callahan stated the Board completely supports Dr. Hooker’s efforts and feel blessed to have him as the Superintendent. Chairman Callahan stated that great leadership is evidence when you put what is best for the school system ahead of any personal best interest, and Dr. Hooker is such a leader. Chairman Callahan stated that during the evaluation, Superintendent Dr. Robbie Hooker told the Board the he has chosen to forgo any salary increase because of the budget crisis the school system is facing brought on by the slowdown of our economy. Chairman Callahan mentioned that Dr. Hooker would be giving a statement during his Superintendent’s Comment Section that he prepared for the public regarding the current events in our country and our community. Chairman Callahan wanted the community to know that the Board unanimously supports his statements.

On a motion by Mr. Trantham, seconded by Ms. Sanford-Flint, a unanimous affirmative vote to approved the monthly financial report as presented.

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O'Connor, Yes

CFO, Mrs. Nicole Cross gave an update on contributions made from Freshway Change for Schools.

The Superintendent presented reports on but not limited to:

- Superintendent Dr. Robbie Hooker shared his 2020 closing comments ythanking the parents, teachers, and administration for an outstanding school year. The school system endured the pandemic crisis and was able to close the school year via remote learning. Our community rallied and supported the seniors during the parade on May 22, 2020. The parade was well-received by all stakeholders and the High School looks forward to this becoming a new tradition for our students and families.
- Dr. Hooker gave an update of our District and School Task Force The District and each school will have a task force that will focus on the following areas: 1) Governance, 2) Facilities, 3) Wellness, 4) Operations, 5) Instruction/Post-Secondary, and 6) Technology. This will assist the system in developing a roadmap to return to school in a safe and healthy manner.
- Dr. Hooker gave a brief synopsis of the Georgia's Path to Recovery for K-12 Schools. This path provides a tiered-approach with clear, actionable steps that are advisable before students and employees return to school buildings, along with guidance that is applicable throughout the 2020-2021 school year. This approach is built upon the guidance and recommendations of health officials. It is strongly aligned to the reopening guidelines that have been provided by the State of GA and Federal leaders, and the path is designed to help districts prioritize the health and safety of students and teachers as they open school buildings and deliver instruction for the 2020-2021 school year. Returning to school will be based upon: 1) Substantial Spread, 2) Minimal/Moderate Spread, 3) Low/No Spread.
- Dr. Hooker gave an update regarding remote learning parent survey results. When questioned about the challenges that families experienced during remote learning, respondents indicated the following items were issues in descending frequency:
  1. No or limited access to Wifi (34 times)
  2. Too many assignments (24 times)
  3. Access to devices (18 times)
  4. Confusion overdue dates for assignments (15 times)
  5. Not enough assignments (12 times)
  6. Confusion about how to submit paperwork (11 times)
  7. Adults not sure how to assist students with learning (10 times)
  8. Student confusion about how to do the assignment (9 times)

The responses were shared at the district level and school level and were used to make adaptations to the remote learning plan. An additional survey requesting perceptions regarding the opening of school was administered in June. The responses from both surveys will be utilized to develop the return to school plans to best meet the needs of families and students.

- Dr. Hooker shared his comment to the community, "Since we have last seen our students, there have been many societal changes. As superintendent, it is my job to make sure when our school community reconvenes, we are prepared to answer all of the needs of our students in a way that

ensures learning will not be impeded. There has been a lot of social unrest in our country and whether we like it or not, this unrest affects each of us as citizens of a global society including our children. We live and work in a tight-knit community; one that supports each other in good times and bad, one who bands together to help their neighbors. As a school district, we will continue to uphold our role in the community by investing in the emotional, social, physical, and academic well-being of all of the children in our schools. When our students return at the end of summer, these global issues of a pandemic and social unrest will still have to be discussed, explained, or dealt with in other ways. I want you to know, we as a school district, will be up to the challenge of working with our families to make sense of these challenges and seeing our way through them while maintaining our status as a community who serves as a beacon of our country. That is how the teachers, staff, and district office see SCCS as I hope you do too. As always thank you for your support.”

- Dr. Hooker, in closing, thanked the Governance Team for helping to lead the district during a pandemic and social unrest. As a unit, the team will continue to model for the community and grow into becoming a high performing governance team. The decisions are always made in what is in the best interest of the students.

On a motion by Mr. Jackson, seconded by Ms. Sanford-Flint, a unanimous affirmative vote was made to approve the Spending Resolution.

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O’Conor, Yes

On a motion by Mr. O’Conor, seconded by Ms. Sanford-Flint, a unanimous affirmative vote was made to approve the KEPRO EAP Contract.

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O’Conor, Yes

On a motion by Mr. Trantham, seconded by Ms. Sanford-Flint, a unanimous affirmative vote was made to approve the 2020-2021 Out of district tuition rate of \$3,148.98.

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O’Conor, Yes

On a motion by Mr. O’Conor, seconded by Ms. Sanford-Flint, a unanimous affirmative vote was made for the Board to enter Executive Session to discuss personnel issues. On a motion by Mr. Jackson, seconded by Ms. Sanford-Flint, a unanimous affirmative vote was made for the Board to reenter regular session.

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O’Conor, Yes

On a motion by Mr. Jackson, seconded by Ms. Sanford-Flint, a unanimous affirmative vote was made to approve the following personnel actions:

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O’Conor, Yes

Recommendation: 2020-2021 School Year

A. Sarah Frachiseur - SCES Paraprofessional  
B. Latear Dukes – SCHS Varsity Assistant Coach  
C. Andrew Jarrett – SCHS Varsity Football Assistant Coach  
D. Lorraine Sievers – SCMS/SCPS Paraprofessional

There being no further business to be brought before the Board, a motion to adjourn was made by Mr. Jackson, seconded by Ms. Sanford-Flint, a unanimous affirmative vote was made to adjourn.

Voting:

Mr. John Callahan, Yes  
Ms. Sabrina Sanford-Flint, Yes  
Mr. Steve Trantham, Yes  
Mr. Rico Jackson, Yes  
Mr. Michael O’Conor, Yes

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John Callahan, Chairman

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Dr. Robbie Hooker, Secretary