



Social Circle City Schools

CARING COMMUNITY. PREMIER ACHIEVEMENT.

Announcing the Vacancy of the Social Circle City Schools Superintendent of Schools

The Social Circle Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **March 13, 2019**. See **Application Process** for more details.

Social Circle City Schools

System Enrollment: 1,768 (PK - 12)

Number of Schools: 4

Social Circle City Schools Primary/ Elementary/ Middle and High School

Staff: 245

Graduation Rate: 95.3

District Budget: \$18,125,791.00

Our Vision

Social Circle City Schools will be a premier school system that provides a world-class education to ensure that all students are college and career ready with the knowledge, skills, and values necessary to lead productive lives in a changing world.

Our Mission

The mission of the Social Circle City Schools is to provide a premier education for all students.

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits with emphasis on the following criteria:

Required:

- Possession of a specialist degree (Ed. S.) and holds a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Must be or have been a principal in a school system for a minimum of 1 year and have a minimum of an additional 2 years of experience as a principal and/or as an administrator in the central office in a school system.
- Be of good moral character; not convicted of any crime involving moral turpitude, as required by Georgia law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Social Circle Board of Education or employed as an administrator in the school district after July 1, 2009, as required by Georgia law.

Preferred:

- Possession of an Ed. D. or a Ph.D. and holds a Georgia Leadership Certificate at the L-7 level.
- Central office administrative experience.
- Completion of one or more superintendent training courses.
- The ability to set a widely shared vision, target a mission for learning and foster a positive climate of mutual trust and respect among faculty, staff and administrators.
- A demonstrated knowledge of best practices in curriculum, instruction and assessment.
- A demonstrated ability to develop collaborative partnerships with the greater community to support the learning priorities of the district.
- Evidence of a demonstrated ability to effectively align district systems and operations and organizational performance to the goals and values of the district.
- A willingness to live in an area which includes the Social Circle City limits, or the area of Walton County designated as Zone 5.

- Evidence of possessing a global understanding of the management of facilities, transportation, nutrition, technology and of the State's funding of district operations.
- A demonstrated ability to collaborate with faculty and community members, to respond to diverse community interests and needs and to mobilize community resources.
- A documented history of promoting success and well-being of all students and staff by adhering to ethical principles and professional norms.
- A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Evidence of a high level of effectiveness in the following personal qualities: *Customer Focus, Values, Conflict Management, Judgment, Awareness of Future- Ready Education Practices and Fit for the Position/Community*

Salary and Benefits

A negotiated compensation arrangement with a mix of salary and benefits.

Application Process

All applications will be received electronically through:

<https://www.applitrack.com/socialcircleschools/onlineapp>

To be considered, the completed file must be submitted online no later than 11:59 p.m. on March 13, 2019.

Do not mail any materials to the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

Notice of Disclosure

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.