



Social Circle City Schools

CARING COMMUNITY. PREMIER ACHIEVEMENT.

TO: Full-Time Employees of Social Circle City Schools, Current and Previous

DATE: January 25, 2016

SUBJECT: Affordable Care Act Form 1095-C Delay

We all have heard of Health Care Reform and the Affordable Care Act (ACA), and one change that may impact you directly is Form 1095-C. Social Circle City Schools is required to report to the IRS details involving health insurance offered to full-time employees. The Form 1095-C includes this information about the health insurance coverage offered to you and, if applicable, your family. You will need to submit information from the form in 2016 as a part of your personal tax filing for 2015.

Social Circle City Schools is required to distribute Form 1095-C by March 31st, 2016 covering information for the previous calendar year. All 2015 full-time employees will receive a Form 1095-C in 2016 for the 2015 calendar year. We will provide the document to you as soon as possible.

IRS Form 1095-C provides information regarding any employer-provided health insurance coverage – or offers of coverage. It will also detail the months of coverage you and any spouse and/or eligible dependents had “minimum essential coverage” during each month.

In most cases, you do not need to wait for the Form 1095-C in order to file your U.S. Individual Income Tax Return (IRS Form 1040, 1040A, or 1040EZ). You can simply check a box on your tax return to attest that you, your spouse (if filing jointly), and your eligible dependents had “minimum essential health coverage” throughout the year.

State Health Benefit Plan options for 2015 met the “minimum essential coverage” requirements.

Visit www.irs.gov/Affordable-Care-Act/Questions-and-Answers-about-Health-Care-Information-Forms-for-Individuals for more information.

If you have questions regarding you SHBP coverage, feel free to email Debra Didier, Human Resources Officer, at debra.didier@socialcircleschools.org or Allison Pittard at allison.pittard@socialcircleschools.org.

Dr. Todd McGhee, Superintendent
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